

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

ESTABLISHMENT – Panchayat Raj Engineering Services – Site Engineers appointed on contract basis – Extension of tenure of Site Engineers on Contract basis – Orders – Issued.

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PANCHAYAT RAJ AND RURAL DEVELOPMENT (ESTT.III) DEPARTMENT

G.O.Rt.No. 750

Dated:06.05.2013.  
Read the following:-

1. G.O.Ms.No.301, PR & RD (ESTT.III) Department, dt.25.08.2005.
2. G.O.Rt.No.1253, PR & RD (ESTT.III) Department, dt.13.08.2008.
3. G.O.Rt.No.1072, PR & RD (ESTT.III) Department, dt.25.07.2009.
4. G.O.Rt.No.1308, PR & RD (ESTT.III) Department, dt.25.08.2010.
5. G.O.Rt.No.1326, PR & RD (ESTT.III) Department, dt.17.08.2011.
6. G.O.Rt.No.1613, PR & RD (ESTT.III) Department, dt.31.08.2012.
7. From the Engineer-in-Chief, PR., Hyderabad, letter No. SO.III(1)/6514/06, dt.17.01.2013 & 1.3.2013.

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**ORDER:**

In the G.O. 1<sup>st</sup> read above, orders were issued permitting the Engineer-in-Chief, Panchayat Raj, Hyderabad to appoint 1000 Site Engineers on contract basis in terms of Rule 9 (a) (i) & (b) of Andhra Pradesh State and Subordinate Service Rules, 1996, subject to the terms and conditions laid down therein.

2. In the G.Os 2<sup>nd</sup> to 6<sup>th</sup> read above, orders were issued extending the tenure of Site Engineers on contract basis for a period of nearly seven years (2+1+1+1+1+1) i.e., up to July 2009, July, 2010 July, 2011, July, 2012 and March, 2013 respectively; subject to condition to enter into fresh agreement with the Site Engineers.

3. In the letter 6<sup>th</sup> read above, the Engineer-in-Chief, Panchayat Raj, Hyderabad, has stated that the extended tenure of Site Engineers will expire by 31.03.2013. He has stated that the Department is carrying out the execution of various prestigious programmes such as PMGSY, NABARD, RIAD, NREGS etc. Previously there were posts like "overseers" as a feeder category for Section Officers (AEE/AE) and after creation of work charged (Work Inspector) establishment, these posts were abolished. As per Act 2/94, recruitment for Work Charged Establishment i.e., Work Inspectors was also banned. Since there were no posts for assisting Section Officers (AEE/AE), Site Engineers were recruited on contract basis during the year 2006. Due to lack of appointments in various categories at grass root level (i.e., at field level) it is necessary to engage the existing site engineers on contract basis to complete the works since they are well acquainted with the methodology, practices and procedures of works in execution to maintain the quality. In execution of works also the services of existing Site Engineers are very much essential in the Department to cope up with the works up to date. The Engineer-in-Chief, PR has therefore requested the Government to accord necessary extension of tenure of Site Engineers on contract basis in Panchayat Raj Engineering Department for one more year i.e., up to 31.3.2014.

4. Government have examined the proposal of Engineer-in-Chief, Panchayat Raj, Hyderabad and decided to extend the tenure of (161) Site Engineers those who are continuing as on date in Panchayat Raj wing on contract basis for a period of six months i.e., from 1.4.2013 to 30.9.2013 in terms of Rule-9(a)(i)(b) of A.P. State & Subordinate Service Rules, 1996, subject to condition of entering into fresh agreement with the Site Engineers, duly following the guidelines laid down therein and also subject to meeting the expenditure from "300- O.C.S.".

(p.t.o.)

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5. Accordingly, Government hereby direct the Engineer-in-Chief, Panchayat Raj, Hyderabad to extend the tenure of (161) Site Engineers on contract basis for a period of six months i.e., from 1.4.2013 to 30.9.2013 in terms of Rule-9(a)(i)(b) of A.P. State & Subordinate Service Rules, 1996, subject to condition of entering into fresh agreement with the Site Engineers, duly following the guidelines laid down therein and also subject to meeting the expenditure from "300- O.C.S.". The Engineer-in-Chief, Panchayat Raj, Hyderabad is also directed to follow the following instructions scrupulously:-

- (a) Not contract the services of any additional personnel beyond those existing on 31.3.2013.
- (b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- (c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench marks.
- (d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his / her services must be dispensed with.
- (e) Instructions of the government with reference to 'outsourcing' be followed scrupulously.

6. The Engineer-in-Chief, Panchayat Raj, Hyderabad shall take necessary further action in the matter, accordingly.

7. This order issues with the concurrence of Finance (SMPC.II) Department vide their U.O.No.7938/327/A1/SMPC.II/13, Dated 10.04.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

V. NAGI REDDY  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Engineer-in-Chief, Panchayat Raj, Hyderabad.

The Director of Treasuries & Accounts, Hyderabad.

The Pay & Accounts Officers concerned.

**Copy to:**

The P.S. to M (PR&RWS).

The Finance (SMPC.II) Department,

SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER